

University Athletic Board (UAB) 2021-202 Annual Report to Faculty Senate

Members: Amy Gagnon, Scott Hazen, Jacqueline Jamsheed, Susan Koski, Tom Pincince, Paul Resetarits, Brian Sommers, Amy Strickland, Lisa Ricci Washko, Akinbobola Akinpelu, Stephane Ayangma, Mick D’Arcy, Amanda Tellier, Inez Vera

Academic performance of Student Athletes

Fall 2021 Team by Team GPA’s.

| Team | Earned/QP |
|-------------|------------------|
| MBA | 2.91 |
| MBB | 3.02 |
| MCC | 3.37 |
| MFB | 2.54 |
| MTRK | 2.92 |
| MSO | 3.05 |
| WBB | 3.06 |
| WCC | 3.38 |
| WLA | 3.26 |
| WSB | 3.42 |
| WSO | 3.44 |
| WSW | 3.15 |
| WTRK | 3.00 |
| WVB | 3.58 |
| Average | 3.15 |

| | |
|-----------------|------------|
| Athletes | 403 |
| Above 3.0 | 218 |
| Above 3.2 | 181 |
| Above 3.5 | 112 |
| Above 3.75 | 61 |
| 4.0 students | 22 |

Academic Progress Rate (APR) update-Nine of the sixteen CCSU teams had scores of 1000 (perfect). Men's basketball is currently working on an Academic Improvement Plan per NCAA requirements. For explanations of the APR and its calculation, see the links below.

- i. [NCAA Division 1 Academic Progress Rate Public Use Dataset Codebook \(includes an example calculation\)](#)
- ii. [NCAA Academic Progress Report Q&A](#)

Graduation Rates

Federal Graduation Rates

The report gives graduation information about the most recent six-year graduating class of students and student-athletes who entered CCSU as freshman in 2014-15. Student athletes measured are those who receive an athletic scholarship upon entrance as a freshman Fall 2014 or Spring 2015. All students are those who were enrolled in a full-time program of studies entering Fall 2014 or Spring 2015.

| | Number Student 2013 Cohort | Six Year Graduation Rate | Four class average |
|------------------|-------------------------------|-----------------------------|-----------------------|
| All Students | 1350 | 52% | 53% |
| Student-Athletes | 66 | 50% | 58% |

Student-Athlete Graduation Success Rate

The GSR is specific to NCAA schools, it adds to the first-time freshman, those student-athletes who entered midyear as well as student-athletes who transferred into an institution and received athletics aid. The GSR also subtracts those who left the institution prior to graduation, had athletics eligibility remaining and was academically eligible to compete had they returned.

CCSU's student athlete GSR is 77%. In 2013, our GSR was 76%.

Student Athlete Welfare

- Covid
 - Fall sports are 100% vaccinated.
 - Winter sports athletes are 100% vaccinated.
 - Spring sports nearly 100%
 - Teams were hit hard by Omicron after Xmas
 - Students responding well w/r/t positive numbers
 - Weekly testing was provided for those not 'boosted'

Interpret and analyze student-athlete exit assessment data

End of Season Surveys (EOS) were given to all student athletes. Results will be analyzed and interpreted for AY 21-22.

Gender Equity and Diversity

- September 23rd-Dr. Derek Greenfield-Diversity Equity and Inclusion Forum who presented on cultural competence. There will be a student athlete-only evening session.
- October 10th-11th-Nevin Caple-Champions of respect presentations. The UAB was notified for the virtual meeting
- The incoming FAR Kathy Bantley and Associate AD/Compliance Amy Strickland are preparing for the NCAA and NEC required Gender Equity and Diversity review, that must be completed not later than August 2023.

Transfer Appeals Hearings

- Uniform Transfer Policy
 - http://fs.ncaa.org/Docs/eligibility_center/Transfer/OneTime_Transfer.pdf
 - An athlete, once in their career, can immediately transfer if they are in good standing and could return to the home school, without having to sit out in a transfer.
- APR changes mean that student athletes transferring out with below a 2.6 GPA will no longer result in institutional penalties. It will now be set at the CCSU 2.0 good standing level.
 - This is basically an APR reset year due to Covid

The NCAA no longer allows institutions to restrict an athlete on where he/she may transfer, therefore the UAB will be looking to revise the Bylaw to #7, as there is no longer a need to hear transfer appeals as they no longer exist.

- Goal is budgetary sustainability for Athletics
- Make athletics part of the solution (financial, enrollment, etc.) for CCSU
- Develop strategic and gender equity plans for the direction of Athletics
- SWA Report (Amy S)
 - Getting students thinking about graduate programs
 - NCAA Modernization committee looking at rules that evolved during COVID and how it impacts the future of university athletics.
 - NIL-Name/Image/Likeness-Small numbers of CCSU students participating

Strategic plan including resource allocation decisions

CCSU ATHLETICS ADVISORY COMMITTEE MEMBERS:

Tom Pincince, *Director of Athletics*

Amy Strickland, *Associate AD/SWA/Former CCSU student-athlete*

Kathy Bantley, *Professor of Criminology/Former student-athlete/FAR*

Stephanie Blozy, *CEO Fleet Feet (West Hartford)*

Julie DeFalco, *Controller*

CJ Jones, *Director of Athletics Emeritus/ CCSU Sports Committee/Former CCSU student-athlete*

Matt Riley, *Director, Corporate and Foundation Relations/Institutional Advancement*

Tina Rivera, *Alum/IT Staff CCSU*

Juan Roman, *Alum/Former CCSU student-athlete*

Dan Salerno, *New Britain City Treasurer/Alderman/New Britain Common Counsel*

CCSU ATHLETICS ADVISORY COMMITTEE MEMBERS:

Charlene Shepard, *Alum/Former CCSU student-athlete/ CCSU Sports Committee*

Dan Siracusa, *Alum/Former CCSU student-athlete/Owner Siracusa Moving and Storage*

John Tully, *Interim Vice President for Student Affairs*

Matt Warshauer, *Professor of History/Alum*

Since Tom Pincince's appointment as Director of Athletics on December 31, 2021, the CCSU Athletics Advisory Committee has met twice. The first meeting was virtual on the night of March 22, 2022. A regular schedule of meeting on the first Tuesday of every month was decided on, and the second meeting was held in person on Tuesday, April 5 in person. A virtual option was offered for those who could not make it. The next scheduled meeting is Tuesday, May 3.

During the first meeting the committee was introduced to each other, and Tom Pincince instructed all on what the goals and objectives of the committee would be. Each member was given access to the Athletics Task Force Report, the Athletics Sustainability Plan and the CCSU Athletics Efficiency Study. Sample Strategic Plans from several institutions were also shared with the group. Committee members were asked to review prior to the next meeting.

During the second meeting in April the main topics were sustainability and budget. The group was informed of the financials of the department, including University allocation, scholarship information and revenue numbers. Discussion regarding the Athletic Department budget dominated the night, including the number of student-athletes in total, the number on full and partial scholarships and the number of students who pay full or partial tuition/fees/housing for the year. The committee asked for some more detailed information on these numbers for the May meeting as a starting point to assist in the development of the 5-year strategic plan.

The committee agreed that the strategic plan for CCSU may not look like many other strategic plans based on the uniqueness of CCSU.

Further discussion will take place at the May 3rd meeting.

Budget

Once again the budget will be balanced based on a combination of Fund Raising and Foundation Account Resources. The athletics budget can be found at <https://www.ccsu.edu/fiscalaffairs/historicalexpeditureinformation.html>

Name, Image & Likeness (NIL)

- NIL-Name/Image/Likeness-Small numbers of CCSU students participating
- (https://ccsubluedevils.com/athletics/compliance/Name_Image_Likeness)
- Fanword (<https://www.fanword.com/>) is dealing with the branding
- CT Law (<https://legiscan.com/CT/text/HB06402/2021>) requires additional disclosures
- This is NOT pay to play
- The SWA reviews the NIL activities
- Most NIL activities will likely end up involving Social Media
- One concern is that income from successful NIL activities could impact financial aid

Respectfully submitted,

Paul Resetarits and Brian Sommers

Co- Chairs of the University Athletics Board (UAB) 2021-22